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Organization Description	Internship Opportunities
<p><b>Masaya Sin Fronteras (MASINFA)</b>            MASINFA strives to promote sustainable development through education, health care, sound agriculture, and civic participation. MASINFA provides technological, practical education to low-income residents of Masaya and offers health care and education through prevention programs. MASINFA works to conserve the environment through the facilitation of sustainable practices in agriculture and increasing food security. They also provide small loans and promote housing development and community involvement.</p> <p>MASINFA is composed of three main areas:</p> <ol style="list-style-type: none"> <li>1. A technical continuation school (NAMBUE)</li> <li>2. A cancer prevention and healthcare center (Programa Salud – CIPO)</li> <li>3. A housing and local development arm that elaborates home construction and infrastructure projects (Programa Desarrollo Local Sostenible -DLS) incorporating microfinance</li> </ol> <p>An overarching objective of the organization's upcoming Strategic Plan is to emphasize the importance of proper nutrition and physical activity for long-term health and disease prevention through a multidisciplinary approach, targeting the youth population, pregnant women, and parents.</p>	<p><b>Education/Environmental Education Intern</b>            Previously, an FSD intern worked with MASINFA to design and build a demonstrative garden on the school campus with the purpose of cultivating awareness and hands-on experience surrounding environmental awareness, food security, and nutrition. The organization wishes to enrich and expand both the didactic and practical application opportunities utilizing the gardens. An Education/Environmental Education Intern would have the opportunity to work with students and teachers to create dynamic lesson plans, activities, events, and awareness campaigns which reinforce these identified values and teach practical skills such as planting, watering, and caring for plants and crops. An intermediate-advanced level of Spanish is required.</p> <p><b>Public Health/Nutrition Intern</b>            The health clinic run by MASINFA (CIPO) is currently aiming to further build on the awareness generated through their work by engaging the resources and beneficiaries of the health clinic (CIPO) to deliver the values of proper nutrition at all stages of healthcare delivery to the adult population. A Public Health/Nutrition Intern would have an opportunity to research and learn about issues regarding nutrition in Nicaragua, and work with the nurses and physicians to design public health campaigns that will directly benefit the citizens living in Masaya, Nicaragua.</p> <p><b>HIV and Sexual Health Intern</b>            The Centro de Investigacion y Prevencion Oncologica (CIPO) primary objective is the prevention of Uteran and Breast Cancer, though the clinic also offers: general consults, gynecological consults, pap smears, mammograms, minor breast and vaginal surgeries, ultrasounds, pregnancy prevention, and biopsy. The clinic is always in need of, in fact depends on, interns to build capacity in the form of new techniques for messaging, engaging, and evaluating of existing activities, which include the following:</p> <ul style="list-style-type: none"> <li>• Forums, workshops, health fairs at the departmental and national level in conjunction with the Nicaraguan AIDS Commission (CONSIDA)</li> <li>• HIV prevention</li> <li>• Distribution of/education about contraceptive methods</li> <li>• Youth counsel and education regarding topics of reproductive health, STIs and STDs, Teen pregnancy, self-care and general health, promotion of health amongst peers</li> <li>• House to house visits – urban and rural – throughout various municipalities to distribute educational materials on the topic of health</li> </ul>



	<p><b>Engineering Intern</b></p> <p>As part of the long-term objectives for NAMBUE and DLS, MASINFA is involved in two large-scale building projects in need of planning, design, funding, logistics, and implementation. MASINFA is looking for an intern with experience in civil engineering, finance, and/or business to assist in the development of these projects at different stages of planning, design, and implementation. The intern will have the opportunity to participate in developing one of two infrastructure projects:</p> <ol style="list-style-type: none"> <li>1. An outdoor recreational space for students and community to gather for the purpose of reinforcing appreciation for the natural environment through the planting and caring for trees and gardens; instilling the values of physical activity in health through walking paths and a playground; and an appreciation for traditional cultural activities.</li> <li>2. A backpacker’s hotel whose proceeds would be invested back into the school where students of accounting, tourism, and English would participate in the operation of the hotel as part of an internship program.</li> </ol>
<p><b>Association for Equitable Economic Development (Alternativa)</b></p> <p>Alternativa’s vision is to be a real alternative: promoting small business competitiveness, creating a financial resource base by providing loans and organizing communal banks and cooperatives, leading financial training workshops, and conducting outreach to the most vulnerable sectors of the population.</p> <p>Alternativa currently serves 1,200 clients through loans and other services. About 75 percent of Alternativa’s clients are women and the organization reflects a strong commitment to women’s rights and sustainable economic development.</p> <p>The programs provided to community members form a three-pronged initiative for education and empowerment in the areas of micro-enterprise, economic stability and sustainability, and community development. The programs include Urban and rural micro-credit, Microfinance</p>	<p>One of the many factors underlying Nicaragua’s poverty is an overwhelming lack of financial resources for its citizens: many do not have the initial capital needed to get loans from banks, nor institutional support to develop and succeed in their businesses. Alternativa seeks to overcome this lack of resources through emphasizing teaching and training, cooperative assistance and community banking groups, and very low interest rate loans. Working with Alternativa allows an intern to experience firsthand the reality of microenterprise combined with education and training.</p> <p><b>Research and Evaluation Intern</b></p> <p>Alternativa is seeking a Research and Evaluation Intern to research local microfinance organizations, statistics, methods, models, and outcomes. Much of the material and resources needed to begin such an investigation is documented in the Alternativa offices, but human resources are not available to conduct the extensive analysis needed to produce findings, evaluations, and recommendations. Additionally, the Research and Evaluation Intern will help in the assessment and evaluation of the current state, causes, and impacts of poverty at the local level, thus helping Alternativa understand root causes to the poverty they are striving to overcome.</p> <p><b>Finance Intern</b></p> <p>With over 1,200 clients, Alternativa has a complicated system of loan and financial tracking that does not allow the program to run full reports or understand the current status of all loan recipients at a glance. Alternativa desires to have a Finance Intern join their team to help design and implement a new financial tracking program/system that would allow for better tracking of resources, loans, interest rates, and projections.</p>



marketing and strategic management, conglomerates and cooperatives, youth education and community development.

**Business Administration Intern**

As a part of its Mission, Alternativa assists local artisan workers in forming and operating cooperatives that strengthen their market opportunities and promote support in business management, and educate youth in microfinance and small business creation, enabling them to create their own businesses and develop real-world job skills.

Within the urban area, Alternativa supports small textile companies and workers who produce clothing and shoes. The Business Administration Intern would focus on a project to connect three textiles that produce women's clothing and three textiles that produce footwear and design a coordinated pair in which the clothing and shoes would be purchased in combination. This project seeks to increase the technical skills, marketing skills, business mindset, networking, and income for local business owners and textile workers.

**Capacity Building Intern**

Capacity building is at the core of Alternativa's mission, and they work tirelessly to assist small business owners build capacity in order to increase their livelihoods. Alternativa would like a Capacity Building Intern to help design and facilitate workshops and projects among local business owners – of all levels and specialties – to increase business knowledge and skill, increase capacity and resiliency, train and teach methods for growing ideas and product development. For example: *tamarindo* is a fruit produced and consumed in high quantities in Nicaragua. Many vendors simply pick the fruit and sell directly to the consumer at a low cost who, upon returning home, will need to complete several steps before consuming the *tamarindo*. Were the vendor to assume a portion of the "processing" the product could be sold at higher increments. Is there a market for this? Interns would have the opportunity to assess and evaluate the market to help vendors evaluate their product, their market, and their areas for growth.

**Business Education Intern**

Alternativa has a strong emphasis on educating loan recipients in order to ensure they are able to run effective businesses and repay their loans. Alternativa is seeking a Business Education Intern to help educate small business owners through workshops on profit margins, sourcing materials, and best business practices. For example, sourcing materials, which would otherwise go to waste can be used for building projects, furniture (such as desks or chairs), and artesanias to be sold or utilized in local businesses. Implicit is the education component regarding recycling, repurposing, environmental impact which may be accomplished through workshops within the community.

**Agriculture and Sustainable Farming Intern**

In the rural communities served by the vast and varied services of Alternativa, has several opportunities for an Agriculture and Sustainable Farming Intern to complete project work towards improving the quality of life of families, individuals, and livestock through the following



	<p>objectives and/or activities:</p> <ul style="list-style-type: none"> <li>• Many rural constituents who may own a small piece of land are not necessarily using their land for food and/or income production purposes. These communities would benefit greatly from programs/workshops/campaigns teaching successful and sustainable farming methods, crop selection and rotation strategies, etc.</li> <li>• Workshops focusing on proper care and utilization of livestock in sustainable farming methods.</li> </ul> <p><b>Women’s Empowerment Intern</b>          About 75% of Alternativa’s clients are women and the organization reflects a strong commitment to women’s rights and sustainable economic development. Because of this strong commitment, Alternativa is seeking a Women’s Empowerment Intern to support programs aimed at increasing the coverage of existing programs devoted to women’s rights and sustainable economic development, and youth education and empowerment to include more rural constituents . Interns will work with Alternativa staff to identify rural communities that are underserved by Alternativa and develop strategic plans to reach vulnerable populations in need of Alternativa’s services.</p>
<p><b>Centro de Salud Monimbo</b>          The Health Center in Monimbo works to improve the quality of life of individuals by providing general medical services and health education with a focus on women and children’s health. All services are free or low-cost so that they are easily accessible.</p> <p>Centro de Salud Monimbo strives to lead, organize, coordinate, and regulate health care, assuring patient access and providing clinic visitors with choices and information to improve their life and promote healthy practices. The health center also focuses on disease and infection prevention, direct medical attention, and rehabilitation.</p> <p>To access their target population, CS Monimbo runs educational programs and community development projects, and provide services that are intra-institutional and multifaceted, focusing attention</p>	<p><b>Health Education Intern</b>          Under the new Director, the Centro de Salud Monimbo is focusing on a family and community model with an emphasis on preventative care and education implemented within the community rather than at the center itself. The ideology behind this model is to involve the community at a greater level and with greater coverage and the center would continue to offer laboratory services, specialty services, and emergency care. A current campaign under this new model is focused on fighting epidemic and infectious diseases, specifically Dengue, Chikungunya, and Zika.</p> <p>CS Monimbo is looking for a Health Education Intern that would be able to support these efforts through project work utilizing:</p> <ul style="list-style-type: none"> <li>• <i>Charlas</i> (group discussions/informal education session) with community members discussing methods for in-home vector control, including a campaign focused on keeping the home clean and sanitary. Physicians and volunteers currently spend Sundays taking these messages door to door throughout the Department.</li> <li>• Health Fairs</li> </ul> <p><b>Health Promotion Intern</b>          In addition to its medical services, CS Monimbo integrates educational workshops into its daily schedule, and its health workers travel to the five rural outposts (puestos de salud) in Masaya to educate communities on thematic topics and to undertake vaccination campaigns. CS Monimbo is seeking a Health Promotion Intern to assist the staff in designing and executing current health campaigns which include:</p> <ul style="list-style-type: none"> <li>• Promotion of and education about breastfeeding: a highly visible national campaign that has been in place since 2005 and extends</li> </ul>



on vulnerable groups.

Centro de Salud Monimbo provides seven main programs which are:

1. Integral Health Care for Women, Children, and Adolescents
2. General Public Health
3. Dentistry and Orthodontics
4. Laboratory tests
5. Tuberculosis Screenings and Care
6. HIV/AIDS and STD Testing, Counseling and Referral
7. Community Health Education and Outreach

CS Monimbo has six branches, and is one of Masaya's two major health centers. CS Monimbo integrates educational workshops into its daily schedule to educate communities on thematic topics.

to every health center and clinic

- Cervical cancer prevention, awareness, and treatment: drop-in pap smear exams are offered daily; although, so far the high incidence and death rates have not dropped
- Diarrhea, dehydration, and dengue fever prevention
- Tuberculosis screenings and care
- HIV/AIDS and STD testing and referrals

**Health Research Intern**

With limited staff and resources, CS Monimbo has not been able to effectively research the human behaviors surrounding risky health practices, or understand in which regions infections and diseases are most prevalent. Because of this, CS Monimbo is looking for a Health Research Intern to develop assessment tools, update current health data and data storage systems; research, assess, and analyze current needs, conditions, and risk factors. At the culmination of the internship, the Health Research Intern will present their findings to the health center and help them strategize methods of mitigation.